

LANXESS Corporation

## Beware Employment Scams

We have been made aware of an active phishing scam that uses LANXESS' name, address, logo and other information to trick job seekers with fake job offers from individuals purporting to be LANXESS recruiters and HR managers. If you are reading this, you have likely received an offer or communication that has made you suspicious. Please know that:

- We do not conduct interviews via chat rooms or text.
- Legitimate e-mails will always contain the domain "@lanxess.com." Our representatives never use Gmail, AOL or other private e-mail services.
- We would never ask for personal or sensitive information to be e-mailed to us. All work with LANXESS is done through a locked and secured SAP database.
- We do not ask you to pay any fees or place a deposit for work equipment.

If you believe you have been a victimized by this scam, do not confront the scammers. Stop communicating with them, and:

- Please let us know immediately by e-mailing [info@lanxess.com](mailto:info@lanxess.com).
- Contact law enforcement to notify them that you may have been the victim of identity theft.
- Contact your e-mail provider to alert them to the e-mail address that was used in the phishing attempt.

We sincerely regret if the unauthorized use of our name has caused any issue. Please know that we are doing everything we can to try to put a halt to this activity.

If you would like to learn about legitimate employment opportunities with LANXESS in the United States, we encourage you to visit our Careers site, [https://career.lanxess.com/?locale=en\\_US](https://career.lanxess.com/?locale=en_US).

Sincerely,

Your Friends at LANXESS

January 6, 2021

**LANXESS Corporation**  
111 RIDC Park West Drive  
Pittsburgh, PA 15275 - 1112  
[www.us.lanxess.com](http://www.us.lanxess.com)